

Agenda
Executive Committee, Finance Committee and Human Resources Committee
Jefferson County Courthouse
311 S Center Ave, Room 202
Jefferson, WI 53549

Friday, September 7, 2018 @ 8:30 a.m.

Executive Committee Members:

Amy Rinard, Chair; James Braughler, Vice Chair; Steven Nass, Secretary; James Mode; James Schroeder

Finance Committee Members:

Richard Jones, Chair; George Jaeckel, Vice Chair; Russell Kutz, Secretary; Conor Nelan; Amy Rinard

Human Resources Committee Members:

James Braughler, Chair; Michael Wineke, Vice Chair; Gregory Patrick, Secretary; Kirk Lund; Laura Payne

1. Call to order
2. Roll call (establish a quorum)
3. Certification of compliance with the Open Meetings Law
4. Review of the Agenda
5. Public comment (Members of the Public who wish to address the Committee on specific agenda items must register their request at this time)
6. Communications
7. Employee Classification and Compensation:
 - a. Update and discussion regarding the 2018 Employee Classification and Compensation Study Report
 - b. Discussion regarding the anticipated 2019 market and cost-of-living adjustment for non-represented employees
 - c. Possible action to accept the 2018 Employee Classification and Compensation Study Report (*Finance and Human Resources Committee*)
8. Employee Health Insurance:
 - a. Discussion regarding employer-sponsored health insurance options
 - b. Discussion regarding the current Wisconsin Public Employer's Group Health Insurance Program benefits and premium rates for 2019
 - c. Discussion and possible action to recommend a resolution to County Board to Withdraw from the Wisconsin Public Employer's Group Health Insurance Program (*Finance and Human Resources Committees*)
 - d. Discussion and possible action to authorize an Intergovernmental Agreement to Authorize a Consortium for Joint Purchasing of Employer Benefits (*Executive Committee*)
 - e. Discussion and possible action to recommend Dean Health Plan as the Employee Health Insurance provider for the Dodge-Jefferson Consortium (*Finance and Human Resources Committees*)
 - f. Discussion and possible action to recommend offering employees the option of a \$500/\$1000 Low Deductible Health Plan, a \$1500/\$3000 High Deductible Health Plan (HDHP) with a Health Savings Account (H.S.A.) and a Preferred Provider Organization (P.P.O) Health Plan (*Human Resources Committee*)
9. Convene into closed session pursuant to Wisconsin State Statute Section 19.85 (1)(e), for deliberating or negotiating the purchase of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session, for the purpose of discussion and possible action on entering into negotiations to amend the existing contract with the Jefferson County Law Enforcement Officers Association regarding employer-sponsored health insurance options
10. Reconvene into open session for consideration and possible action regarding amendment to the existing contract with the Jefferson County Law Enforcement Officers Association regarding employer-sponsored health insurance options (*Human Resources Committee*)

11. Approval of July 24, 2018, Human Resources Committee Minutes (*Human Resources Committee*)
12. Review of July, 2018 Monthly Financial Reports for Human Resources and Safety
13. Report from Human Resources Director:
 - a. July and August, 2018, monthly accomplishments and goals
 - b. Vacant position requests
 - c. Emergency Help requests
 - d. Leave of Absence requests
 - e. Additional Steps and/or Benefits and/or Interim Appointments provided to employees
14. Set next meeting date and agenda items
15. Adjournment

Next Executive Committee Meeting scheduled meeting: Wednesday, September 26, 2018 at 8:30 a.m.

Next Finance Committee Meeting scheduled meeting: Friday, September 7, 2018, following joint meeting

Next Human Resources Committee Meeting scheduled meeting: Tuesday, September 18, 2018 at 8:30 a.m.

A quorum of any other Jefferson County Committee, Board, Commission or other body, including the Jefferson County Board of Supervisors, may be present at this meeting.

Individuals requiring special accommodations for attendance at this meeting should contact the County Administrator 24 hours prior to the meeting at 920-674-7101 so appropriate arrangements can be made.